

# BUS DRIVERS DRUG AND ALCOHOL POLICY

## PURPOSE

Wheeler's Hill Secondary College is committed to the safety of its students and staff. We recognise that transporting students in vehicles is a potentially hazardous activity and a serious responsibility. We encourage staff to support each other by ensuring safe practices in relation to drugs, alcohol and driving. Wheeler's Hill Secondary College has a zero tolerance policy in relation to drug and alcohol use.

## POLICY

Wheeler's Hill Secondary College believes:

- A bus driver must not have drugs or alcohol present in his or her blood or breath immediately before or while driving a bus.
- A bus driver transporting students in any other vehicle must not have drugs or alcohol present in his or her blood or breathe before or while driving.

Wheeler's Hill Secondary College aims to:

- Ensure the safety of employees and students when using vehicular transport.
- Promote zero drug and alcohol use for bus & other vehicle drivers transporting students prior to and when driving.
- Ensure appropriate documentation and accountability requirements are met.

## IMPLEMENTATION

- When a driver believes they may have alcohol or drugs in their system, they will advise the Assistant Principal that they are unable to drive.
- Where a staff member believes a colleague who is about to drive a bus has drugs or alcohol in their blood or breath, they must contact the Principal or Assistant Principal.
- Prescription drugs that do not impair judgement or the capacity to safely drive a bus are permitted.
- Where indicated, support and referral for counselling treatment or rehabilitation should be provided.
- Counselling, treatment & rehabilitation resources can be found at: <http://www.health.vic.gov.au/aod/help.htm> through the Employee Assistance Program

## REVIEW CYCLE AND EVALUATION

This policy was last updated in **2020** and is scheduled for review in **2022**.